

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF STATE INSTITUTIONS OF HIGHER LEARNING

September 15, 1994

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session at the Board Office in Jackson, Mississippi, on September 15, 1994, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on September 2, 1994, to each and every member of said Board, said date being at least five days prior to this September 15, 1994, meeting. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington and Mr. Sidney L. Rushing. The meeting was called to order by Ms. Miller and opened with prayer by Dr. Clyda Rent, President, Mississippi University for Women.

APPROVAL OF THE MINUTES

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Minutes of the meeting held on August 18, 1994, stand approved.

UNANIMOUS CONSENT (UC)

On motion by Mr. Hickman, seconded by Ms. Garrett, and unanimously passed, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

ADMINISTRATION/POLICY

Presented by Dr. W. Ray Cleere, Commissioner of Higher Education

On motion by Ms. Baker, seconded by Dr. Pennington, and unanimously passed, it was

RESOLVED, That the Board hereby approves Items #1, 2, 3, 4, 6, 7, and 8 of the following report on Administration/Policy. Item #5 was approved by separate motion.

Mississippi Valley State University

1. Approved request to change the name of its campus law enforcement unit from "Security" to "Police Department."

The change in name would reflect better the functions and responsibilities of the unit. Campus law enforcement units now incur many of the enforcement incidents experienced by public units and the name Police Department would heighten the unit's image in that regard. Further, the name Police Department would provide a more appropriate attachment for the officers, who are required to be certified as police officers.

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University of Southern Mississippi

2. Approved request to name the athletic training room in the Athletic Department the E. L. "Doc" Harrington Athletic Training Facility in recognition of Dr. Harrington's thirty-five years of service to the University and the Athletic Department. "Doc" Harrington received his bachelors, masters, and doctoral degrees from USM and was devoted to the University and the field of athletic training and sports medicine.
3. Approved request to purchase property at 119 Beach Park Place in Long Beach which is located to the east of the Gulf Park campus between two parcels of land owned by the University. The property also adjoins ten acres of property owned by the University to the east.

Two appraisals were obtained from Douglas B. Singletary and Mike Purvis, and the average of the appraisals is \$108,000.

System Administration

4. Approved the following appointments to serve on the Mississippi University Research Authority (MURA) in accordance with the Mississippi University Research Authority Act, Section 37-147-7:

Dr. Bettye Ward Fletcher	Jackson State University
Dr. Ralph Powe	Mississippi State University
Dr. Kris Deshpande	Mississippi Valley State University
Dr. Michael Dingerson	University of Mississippi
Dr. Karen Yarbrough	University of Southern Mississippi

5. **Approved Revised Board Policy 601.02 FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS.**

On motion by Mr. Rushing, seconded by Mr. Ivey, and **passed with Dr. Pennington and Mr. Luvane voting against the motion**, it was

RESOLVED, That the Board, hereby authorizes the Commissioner and the Board President to develop equivalent admission standards for out-of-state and other special groups not covered by the new standard to be implemented with revised Board Policy 601.02. This action is taken subject to ratification by the Board at its October, 1994 meeting. **(This motion was amended by the following motion to reconsider.)**

After discussion, on motion by Mr. Crosthwait to reconsider previous motion, seconded by Mr. Mills, and **passed with Mr. Crawford, Ms. Garrett, Ms. Miller, and Ms. Baker voting against the motion**, it was

RESOLVED, That the Board hereby amends the previous motion to read in full: the Board hereby authorizes the Commissioner and the Board President to develop equivalent admission standards for out-of-state students and other special groups not covered by the new standard to be implemented with revised Board Policy 601.02, with the condition that any out-of-state student who does not qualify for FULL ADMISSION may be admitted if that student pays the full cost of the program. This action is taken subject to ratification by the Board at its meeting in October, 1994.

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On separate motion by Mr. Crawford, seconded by Mr. Ivey, and unanimously passed, it was

RESOLVED, That the Board hereby adopts proposed revisions to Board Policy 601.02 - FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY SYSTEM INSTITUTIONS after the required 30-day consideration which began in August, 1994, and review by the U.S. Department of Education and IHL attorneys, to read as follows: **(UNANIMOUS CONSENT)**

SECTION 600 - STUDENT AFFAIRS

**601.02 FRESHMAN ADMISSION REQUIREMENTS FOR UNIVERSITY
SYSTEM INSTITUTIONS**

The high school course requirements set forth below are applicable to students graduating from high school beginning with the spring of 1995. Institutions will develop equivalent standards for out-of-state applicants, earlier high school graduates and other applicants not covered by this policy.

Transfer students who have completed an applicable associate degree, a higher level degree, or the equivalent, are exempt from freshman admission requirements. All other transfer students are subject to the following requirements:

**A. HIGH SCHOOL COURSE REQUIREMENTS
(College Preparatory Curriculum)**

Subject	Carnegie Units	Contents and Remarks
English	4	All must require substantial communication skills components (i.e. reading, writing, listening, and speaking).
Mathematics	3	Includes Algebra I, Geometry, and Algebra II. A fourth course in higher level mathematics is highly recommended.
Science	3	Choice of Biology, Advanced Biology, Chemistry, Advanced Chemistry, Physics, and Advanced Physics or any other science course with comparable rigor and content. One Carnegie unit from a Physical Science course with content at a level that may serve as an introduction to Physics and Chemistry may be used. Two of the courses chosen must be laboratory based.
Social Studies	3	Courses should include United States History (1 unit), World History (1 unit with substantial geography component), Government (1/2 unit), and Economics (1/2 unit) or Geography (1/2

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		unit).
Advanced Electives	2	Requirements may be met by earning 2 Carnegie units from the following areas/courses, one of which must be in Foreign Language or World Geography: Foreign Language World Geography 4th year lab-based Science 4th year Mathematics
Computer Applications	1/2	Course should emphasize the computer as a productivity tool. Instruction should include the use of application packages, such as word processing and spreadsheets. The course should also include basic computer terminology and hardware operation.
Eighth Grade Units		Algebra I or first year Foreign Language taken in the eighth grade will be accepted for admission provided the course content is the same as the high school course.

B. FULL ADMISSION

Full admission will be granted to the following:

1. All students completing the College Preparatory Curriculum (CPC) with a minimum of a 3.20 high school grade point average (GPA) on the CPC; or
2. All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.50 high school GPA on the CPC or a class rank in the top 50%, and (b) a score of 16 or higher on the ACT (Composite); or
3. All students completing the College Preparatory Curriculum (CPC) with (a) a minimum of a 2.00 high school GPA on the CPC, and (b) a score of 18 or higher on the ACT (Composite).

In lieu of ACT scores, students may submit equivalent SAT scores.

Students scoring below 16 on the ACT (Composite) or the equivalent SAT are encouraged to participate in the Year-Long Academic Support Program during their freshman year.

**C. ACADEMIC PLACEMENT RESULTING FROM VARIOUS
DEFICIENCIES**

Those Mississippi residents who applied and failed to meet Full Admission Standards along with any Mississippi high school graduate regardless of

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academic performance may, as a result of review, be admitted to the summer or fall semester.* The ACT is not a requirement in this category. The review shall involve a consideration of high school performance, ACT scores (if available), placement testing, special interests and skills as well as other noncognitive factors. The review shall result in placement in one of the following categories:

1. Full Admission

As a result of the review, students in this category may be placed as if admitted under Section B. In addition, students may be required to enroll in selected college level courses in science and social science equivalent to high school courses in which their background is inadequate. These courses will yield institutional credit.** Other students in this category may be required to participate in the Year-Long Academic Support Program.

2. Full Admission with Academic Deficiencies

Students who have not demonstrated adequate readiness in English or Reading or Mathematics will be granted Full Admission with Academic Deficiencies to the Summer Remedial Program. This is an intensive program that concentrates on those high school subject areas (English, Reading, and Mathematics) that are applicable to success in first-year college courses. These courses carry institutional credit.** Students who successfully complete the summer program, by passing at minimum the remedial English and Mathematics courses, will receive admission to the fall term with mandatory participation in the Year-Long Academic Support Program. Students who fail to successfully complete the Summer Remedial Program are not eligible for enrollment in the regular academic year and will be counseled to explore other post-secondary opportunities, including those offered by community colleges.

D. YEAR-LONG ACADEMIC SUPPORT PROGRAM

This program is designed to assist those students admitted with academic deficiencies, as well as other volunteer students, with their freshman courses. The Year-Long Academic Support Program will consist of classroom, individual, and computer-assisted instruction along with career counseling in a laboratory setting. The Program carries institutional credit.**

* **Non-resident students who do not qualify for Full Admission may be considered for admission under this category through special requirements set by the Board of Trustees and available from each institution.**

** **Institutional credit courses do not count toward graduation but carry all other academic requirements.**

The effective date for this policy is summer 1995.

6. Approved re-assignment of personnel as follows: **(UNANIMOUS CONSENT)**

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1. Ms. Laura Abramson, formerly of Teach for America, under joint contract between the Board of Trustees and the Hardin Foundation, is being assigned to the Office of Academic Affairs to carry out the previous assignment. In addition to the development of a pre-service model for teachers, she will work in other special project areas including Career Beginnings, the National Service Program, and other assignments related to Project 95 activities. Ms. Abramson's salary will be at an annual rate of \$42,000.
2. Dr. William Butts, currently serving as Special Assistant to the Commissioner, is being redesignated as Special Assistant to the Commissioner for Diversity and Special Programs. No change in salary.
7. Approved the initial allocation of Telecommunications Programming funds. The total funds available from Boards' matching and enhancement funds are \$750,000. The proposed allocation is for \$314,461. **UNANIMOUS CONSENT**

Distance Learning

The recommendations of the Telecommunications/Distance Learning Task Force accepted by the Board in August included the establishment of pilot programs in academic technologies, the system wide involvement of faculty, seminars and other education activities in telecommunications/academic technologies. These items address those recommendations.

- a) The Master of Business initiative involves the three accredited schools of business in the development of a collaborative program to be delivered statewide in the 1995-96 year. The proposal funds release time, a project coordinator, operating expense and a demand study. The program is to be structured so that any business program which receives accreditation in the future will be able to participate in the offering of the degree.

\$195,600

- b) The interdisciplinary pilot program in hyper media at the Center for the Study of Southern Culture at the University of Mississippi creates a pilot program involving faculty from all eight institutions in the creation of hyper (or multi) media for instruction and research. Hyper media are computer files available over Internet or on CD Rom which incorporate audio, video and hyper text. The proposal creates a core across the system faculty to develop a model multi-disciplinary program and provides resources which will be available via the Center for the Study of Southern Culture's gopher service on Internet. The proposal will provide hyper media support for a range of undergraduate and graduate curriculums for all eight institutions.

\$98,861

- c) A distance learning faculty empowerment program will be implemented by University of Southern Mississippi faculty for faculty across the state. This is the first part of a more extensive training program in distance learning and academic technologies.

\$20,000

TOTAL \$314,461

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8. Approved the initial allocation of up to \$539,477 of \$1,000,000 educational enhancement surplus funds allocated for academic technology. **(UNANIMOUS CONSENT)**

Academic Technologies

1) Internet

The Telecommunications/Distance Learning Task Force recommendations accepted by the Board in August included Internet services to those campuses which did not have service (Alcorn, Delta State, and Mississippi Valley,) and an upgrade of transmission service to Mississippi University for Women. This item provides funding for those services up to these amounts:

a. Internet to Alcorn	\$33,912
Computer Server Upgrade (partial funding)	\$30,000
Dial-up service for Internet	\$35,000
b. Internet access to Delta State	\$48,500
c. Internet to Mississippi Valley	\$37,500
(Valley will provide a new \$35,000 computer lab for the project)	
d. Upgrade of Internet access to MUW (T-1 line)	\$10,000
Computer Server Upgrade	\$30,000
e. The Super Computer Research Center will provide contractual services to aid in Internet connection, operation and support.	
	\$33,565
	TOTAL \$258,477

2) Distance Learning Classrooms

Presently four institutions have on campus distance learning compressed video classrooms, (Mississippi State, the Medical Center at the University of Mississippi, The University of Southern Mississippi and Mississippi University for Women.) The funding requested in this proposal provides additional assets for institutions in this area, creates new assets and provides equipment to adapt to a new standard for one institution.

- a. MUW's facilities were originally put in place through Fibernet 2000, a fiber optic transmission application. Its facilities must be adapted to the compression standards of the existing network configuration. Comparable classroom equipment will also be put in place.
- \$63,000**
- b. The University of Southern Mississippi currently provides compressed video courses between the main campus and Gulf Park. USM proposes to increase the number of these facilities by four additional classrooms. The total cost of

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the project is projected as \$621,412. This item would fund a portion of this project equal to the cost of 2 compressed video classrooms. The USM system is on the compressed video standard currently deployed in the state. The proposal will provide connectivity to key population areas in the state, the Stennis Space Center and Jackson County.

\$150,000

- c. Delta State University has requested funding for a compressed video classroom that will employ the current compression standard used in the state. The addition of this classroom will provide a distance learning facility in a key area of the state that is currently undeserved, the Delta counties. This facility should be able to use the transmission service (T-1 line) to be put in place for Internet service to Delta State.

\$68,000

TOTAL \$539,477

- 8. Information: Commissioner Cleere stated that a request would be made to the Presidents to assist in developing the cost of the Developmental Studies and Year-Long Support Program.**

INSTRUCTION/STUDENTS

Presented by Dr. Charles Pickett
Associate Commissioner for Academic Affairs

On motion by Mr. Crothwait, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Instruction/Students:

Mississippi University for Women

1. Approved request to grant degrees at the following levels for August, 1994, subject to each candidate having met all requirements for the degree.

Associate of Science in Nursing	1
Bachelor of Arts	4
Bachelor of Fine Arts	2
Bachelor of Science	52
Master of Education in Gifted Studies	2
Master of Science in Nursing	<u>23</u>

TOTAL DEGREES 84

University of Mississippi Medical Center

2. Approved request to award degrees for the Summer Term, 1994.

Graduate Program

Doctor of Philosophy	1
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Master of Science	1
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School of Nursing

Bachelor of Science	11
Master of Science	<u>51</u>

TOTAL DEGREES	64
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Diplomas will be dated August 12, 1994. Final approvals received from the programs August 30 and 31, 1994.

PERSONNEL

Presented by Dr. Ann Homer Cook
Associate Commissioner/Executive Secretary

1. Personnel Report

On motion by Dr. Pennington, seconded by Ms. Baker, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Personnel for September 15, 1994, which is composed of **197** regular personnel actions in the categories of: Employment - 138; Change of Status - 36; Termination - 20; Sabbatical -1; Change in Sabbatical - 1; and Emeritus/Emerita - 1.

Employment

(Alcorn State University)

Aworuwa, Bosede
Blanchard, Diane
Eddy, Sharon
Hosey, Josephine
Dickson, Idusuyi
Johnson, Alton
Mack, James
Martin, Alphanette
Strickland, Earline
Terfa, Solomon
Varnell, Neil
West, Ruby

Griffin, Fredrick
Lucas, Gary
Phillips, Jack F.
Puddister, David
Sims, Margaret Church
Spencer, Kim McLean

Strickland, Virgil V.
Sultan, Gerry Carroll
Tatum, Billy Gene
Thigpen, Carol Allen
Vance, Bobby
Young, Richard A.

(Jackson State University)

(Delta State University)

Adams, William
Barnes, Gail M.
Berger, Rutherford C.
Biles, Martha
Carpenter, Sylvia B.
Cash, William M.
Christian, Dora M.

Allen, LaVerne
Apenyo, Kofi
Cameron, James
DeBerry, Roy
Franklin, Reginald
Hammond, Phyllis
Lewis, Sinclair
Malluhi, Qutaibah

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McKee, Maxine
McLemore, Eugene
Mitra, Debasis
Murray, Juanita
Powell, Barbara
Scott, Velma
Stone, Robert
Swanson, Lealan
Thorneberry, Mary B.

(Mississippi State University)

Beggs, John H.
Cashwell, Craig S.
Cook, Kimberly J.
Costley, Richard D.
Hunt, Barry P.
Johnson, David P.
Levinsky, Gail B.
Losure, Nancy S.
Picone, Joseph W.
Rokicki, Lori A.
Russ, Samuel H.

(Mississippi University for Women)

Byrne, Marie
Wallace, Tabitha Ann

(Mississippi Valley State University)

Cudjoe, Kwamena
Fulton, Willie
Handy, Priscilla
Kong, Qingshou
Lewis, Debra
O'Neill, Bruce
Tuccie, Regis
Wilkins, William

(University of Mississippi)

Baker, David
Baskett, Franz K.
Bradford, Marianne
Bryson, James R.
Buchanan, Luanne
Burnham, Sonja
Davis, Louise E.
Davis, Martha W.
Dilley, Larry
Duncan, Kristie L.
El-Fakih, Khalid

Esters, Irvin G.
Gaycken, Hanne
Harmon, Robert L.
Ittenbach, Virginia S.
Jones, Yvonne R.
Junker, Gregory
Kopadze, Nugzar G.
Lawhead, Pamela B.
Leslie, Lucy H.
Letzring, Timothy D.
Long, Kecia
McCoy, Jane
McDavid, Stephen L.
Miller, James S.
Morris, Joe E.
Moulds, Clara M.
Murphy, Laurie C.
Nabors, Carl W.
Oakley, Robert E.
Owens, Linda
Petrovic, Mirjana
Richard, Mark
Robinson, Lori
Rowland, Sidney
Schlenk, Daniel
Sisson, Penny
Vance, Bobby
West, Charles K.
Wolfe, Eric A.

(University of Southern Mississippi)

Agrusa, Jerome F.
Angelopoulos, Theodore J.
Bertram, Dean J.
Cuellar, Norma G.
Daly, James T.
Dana, Marion E.
Fedotov, Igor
Forster, Michael
Fuller, Donald V.
Gardner, Greg A.
Hester, Joe Bob
Holmes, Sarah W.
Jayaraman, Vaidyanathan
Koch, Timothy
Matlack, Glenn R.
McMinn, Sheri
McMorrow, Robert C.
Miller, Tammy Lane Husser (UC)
Moncreiff, Cynthia A.
Peterson, Mark S.
Peterson, Patricia E.

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Seetharaman, Krishnan
Smith, Gaston
Thompson, Helen
Tisdale, Martha
Tyrone, Tina Wood
Walley, Vicky J.
Walters, Robert Kevin (UC)
Woodbury, Jacqueline M.

Change of Status

(Alcorn State University)

Blissett, Emma

(Jackson State University)

Anderson, Brenda
Belton, Larry
Chadwick, Gail
Daley, Charlotte
Feazell, Fred
Gardner, Bonnie
Graves, Betty
Jackson, Elaine
Jackson, Wanda F.
Jones, John H.
Mack, Ally
McCord, Charline R.
Moore, Shelia
Setze, Marlene
Taj, Abdul
Wynter, Oswald
Yount, William

(Mississippi State University)

Edwards, Jacqueline S.

(University of Mississippi)

Bodolay, Laurdella F.
Bush, Marilyn
Gary, Betty J.
Holmes, Stacy V.
Huddleston, Cathy J.
Stafford, James D.
Wilder, Wallace M.
Williams-Jenkins, Sheryl

(University of Southern Mississippi)

Brady, John E.

Conklin, Martha T.
Cotten, Donald R.
Harrison, Cecil A.
Johnsey, Gary
McGrew, Wynema
Nettles, Mary Frances
Shirley, Philip
Smith, Mable H.

Termination

(Alcorn State University)

Pierce, Elva Jo C. (deceased)

(Jackson State University)

Lee, Aaron

(Mississippi State University)

Freeman, Reed B.
Marino, Paul C.
Robertson, Craig T.
Shine, Agnes E.
Sikka, Anjoo
Takacs, Helen
Wilson, Cynthia W.

(Mississippi Valley State University)

Adadevoh, Charles
Giles, David R.
Walker, Richard L., Jr.

(University of Mississippi)

Woods, Roberta E.

(University of Southern Mississippi)

Bell, Kinlock W.
Byxbe, Ferris
Evans, Mary B.
Gospodarski, Paul N.
Grubbs, Terri
Phillips, Casey R.
Sadkovich, James Joseph

Award of Emeritus/Emerita Status

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(Mississippi State University)

College of Agriculture and Home
Economics

Waldrop, John E.

Sabbatical

(Mississippi State University)

Cook, George G.

Change in Sabbatical

(Mississippi State University)

Wise, Dwayne A.

There are **275 total personnel actions** submitted for approval, which include the **197 regular** personnel actions for the eight universities, **15 for Athletics**, and **63 for Medicine**.

SEPTEMBER 1994 PERSONNEL ACTION SUMMARY
BY RACE AND GENDER

SUMMARY	T	BM	BF	WM	WF	OM	OF
Employment	138	9	14	55	50	9	1
Change of Status	36	3	8	11	14	0	0
Termination	20	2	2	8	6	1	1
Sabbatical	1	0	0	1	0	0	0
Change in Sabbatical	1	0	0	1	0	0	0
Emeritus/Emerita	1	0	0	1	0	0	0
Total	197						
<p>Note: Table does not include personnel actions for Medical Center and Athletics.</p> <p><u>Athletic Personnel Actions:</u> Employment - 5 (WM), 1 (BM), 1 (WF), 2 (BF); Change of Status - 2 (WM); Termination - 3 (WM); 1 (WF) Total: 15</p> <p><u>Medical Personnel Actions:</u> Employment - 13 (WM), 14 (WF); Change of Status - 1 (BF), 11 (WM), 4 (WF), 1 (OM), 1 (OF); Termination - 3 (WM), 7 (WF); Sabbatical - 1 (WM), 1 (WF); Nullification -2 (WM), 2 (WF); Necrology - 2 (WM) Total: 63</p>							

ATHLETICS

Presented by Dr. Ann Homer Cook
Associate Commissioner/Executive Secretary

On motion by Ms. Baker, seconded by Ms. Garrett, and unanimously passed, it was

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RESOLVED, That the Board hereby approves the following report on Athletics:

1. Employment of Personnel

(Jackson State University)

Robinson, Vanetta E. (UC)

(Mississippi State University)

Anders, Joseph
Brown, Donna

(University of Mississippi)

Boone, (Pete) James T.
Bremer, Kim
Moore, Jeffrey G.
Shufelt, Robert J.

(University of Southern Mississippi)

Hayden, Chris F.
Johnson, Stephen Kenneth

2. Termination of Personnel

(Delta State University)

Collins, Johnna Marie

(Mississippi State University)

Morgan, Brian R.
Smith, Stephen C.

(University of Mississippi)

Okey, Charles

3. Change of Status

(University of Mississippi)

Khayat, Robert C.
Withrow, Gary P.

MEDICINE

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Presented by Dr. Ann Homer Cook
Associate Commissioner/Executive Secretary

Personnel - University of Mississippi Medical Center

On motion by Mr. Ivey, seconded by Mr. Luvane, and unanimously passed, it was

RESOLVED, that the Board hereby approves the personnel report for Medicine, which includes the following actions in the categories of: Employment - 27; Change of Status - 18; Termination - 10; Sabbatical - 2; Nullification of Employment - 4; Necrology - 2 **Total: 63**

1. Employment of Personnel

Bauer, Frederick Scott
Brown, Lisa A.
Burton, D. Bradley
Casey, Marjorie B.
Charbonneau, Paul Cook
Charlton, Marilyn R.
Duckworth, Gay
Ellis, George Hamrick
Elliott, Kathleen M.
Galli, Robert
Gaughf, Carey Brent
Gospodarski, Paul N.
Hite, Stacy Lynn
Hollis, Nancy E.
Hollomon, Garland H., Jr.
Kidd-LaCoss, Carol
McCluskey, William P. (UC)
McDonald, Stephen Thomas
Magann, Everett F.
Mitchell, Marla Beth
Perry, Marcia K.
Pearson, Shana Denise
Smith, Tracy Marie
Tankersley, Jerry D.

Bower, Mandaville N.
Boyte, William Richard
Gill, Jimmy Stacy
Grayson, David
Handy, Beverly N.
Lightsey, James M.
Melohn, Brenda D.
Myers, Clare A.
O'Quinn, Darrell W.
Rush, Craig A.
Schimmel, John C.
Schlessinger, Shirley D.
Walcott, Dexter W.
Woolverton, William L.
Zappe, Dion H.

3. Termination

Barre', Wendy
Barrow, Lynn D.
Bixler, David M.
Cowan, Karen Ferry
Doherty, Robert C.
Hatcher, Beverly P.
McCall, Jama C.
Milner, Beverly A.
Nellis, Patricia K.
Neslund, Thomas P.

4. Nullification of Employment

Faris, Patricia
Gavelin, Robin John
Hartman, Boyd
Malloy, Catherine L.

2. Change of Status

Ali, Jeffrey Asgar
Anandarao, Ramaleela J.
Angel, Michael F.

5. Sabbatical

Kolar, Kathryn R.

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Kruckeberg, Walter C.

6. Necrology

Sheffield, Leon
Simmons, Walter H.

LEGAL

Presented by Mr. Lloyd Arnold, Special Assistant Attorney General

Jackson State University

1. Approved resolution amending Bylaws of Jackson State University/Educational Building Corporation (JSU/EBC). This will allow the University to more easily and efficiently transact the business of the Educational Building Corporation. A copy of the amended Bylaws is included in the "Board Meeting Agenda Working File, September 15, 1994," on file in the Board office. **(UNANIMOUS CONSENT)**
2. **Approved Payment of Legal Fees.**

On motion by Mr. Crosthwait, seconded by Mr. Luvene, and unanimously passed, it was

RESOLVED, That, upon the recommendation of the Office of the Attorney General, the Board hereby approves the following payment of legal fees to outside counsel.

Payment of legal fees for professional services rendered by Wenderoth, Lind & Ponack (Statement dated 7/22/94) from the funds of the University of Mississippi Medical Center. (This statement represents patent work on a method of treating disease by reducing the Ph of intracellular fluid).

TOTAL DUE..... \$ 365.00

Payment of legal fees for professional services rendered by Wenderoth, Lind & Ponack (Statement dated 8/8/94) from the funds of the University of Mississippi Medical Center. (This statement represents patent work on the use of the herb tumeric in wound healing, especially ulcers).

TOTAL DUE..... \$ 1,380.00

Payment of legal fees for professional services rendered by Cooper & Dunham (Statement dated 5/31/94) from the funds of the University of Mississippi. (This statement represents services toward the filing of numerous U.S. and foreign patents).

TOTAL DUE..... \$ 1,612.72

Payment of legal fees for professional services rendered by William D. Stokes (Statement dated 8/8/94) from the funds of the University of Mississippi. (This statement represents services toward the maintenance of a University patent for Deoxoartemisinin).

TOTAL DUE..... \$ 170.58

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Payment of legal fees for professional services rendered by William D. Stokes (Statement dated 8/4/94) from the funds of the University of Mississippi. (This statement represents services toward the publication of the MUST trademark).

TOTAL DUE..... \$ 170.29

Payment of legal fees for professional services rendered by J.T. Martin (Statement dated 8/1/94) from the funds of the University of Mississippi. (This statement represents services toward registering the mark LIVING BLUES).

TOTAL DUE..... \$ 120.00

Payment of legal fees for professional services rendered by Brinig & Bernstein (Statement dated 8/3/94) from the funds of the University of Mississippi. (This statement represents services toward the relocation of another station and its impact on the University's FM station).

TOTAL DUE..... \$ 46.13

Payment of legal fees for professional services rendered by Cooper & Dunham (Statement dated 5/31/94) from the funds of the University of Mississippi. (This statement represents services toward a patent application for a filter system).

TOTAL DUE..... \$ 113.00

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt, P.C. (Statement dated 7/29/94) from the funds of Mississippi State University. (This statement represents patent work on Kenaf Core Boar Material).

TOTAL DUE..... \$ 4,799.49

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt, P.C. (Statement dated 6/30/94) from the funds of Mississippi State University. (This statement represents patentability search, etc., on Mechanical Shaker).

TOTAL DUE..... \$ 458.52

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt, P.C. (Statement dated 8/9/94) from the funds of Mississippi State University. (This statement represents patent work on Real Time combustion Controller).

TOTAL DUE..... \$ 7,233.23

Payment of legal fees for professional services rendered by Bacon & Thomas (Statement dated 7/27/94) from the funds of the University of Mississippi. (This statement represents services toward a patent application for a noise control stethoscope).

TOTAL DUE..... \$ 897.58

Payment of legal fees for professional services rendered by Arter & Hadden (Statement dated 8/22/94) from the funds of Mississippi State University. (This statement represents services toward filing a Supplemental Response in the U.S. Patent Office regarding a patent on "Active Noise Control Stethoscope).

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TOTAL DUE..... \$ 167.57

Payment of legal fees for professional services rendered by Bacon and Thomas (Statement dated 8/19/94) from the funds of The University of Mississippi. (This statement represents services toward filing a Supplemental Response in the U.S. Patent Office regarding a patent on "Active Noise Control Stethoscope).

TOTAL DUE..... \$ 123.52

Payment of legal fees for professional services rendered by Watkins & Eager (Statement dated 9/7/94) from the funds of The Board of Trustees of State Institutions of Higher Learning. (This statement represents services and expenses incurred in defending the Ayers lawsuit).

TOTAL DUE..... \$40,222.33

Payment of legal fees for professional services rendered by Vinson & Elkins (Statements dated 7/31/94) from the funds of The University of Mississippi Medical Center. (These statements represent PRRB Appeal - FYE 1987, 1982, 1988 and PRRB Case #86-1708 FY 6/30/85, respectively).

989142	\$447.12
989145	\$257.50

TOTAL DUE..... \$ 704.62

3. Accepted Litigation Report.

On motion by Mr. Crosthwait, seconded by Ms. Baker, and unanimously passed, the Board accepts the Litigation Report, September 1, 1994. The report is included in the bound "Board Meeting Agenda, Working File, September 15, 1994," on file in the Board office.

FINANCE/FINANCIAL AID/FOREIGN TRAVEL

Presented by Dr. Lucy K. Lott, Associate Commissioner
for Finance and Planning

On motion by Ms. Baker, seconded by Mr. Luvene, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Finance/Financial Aid/Foreign Travel:

Alcorn State University

1. Approved a subcontract agreement between Alcorn State University and the Federation of Southern Cooperatives/Land Assistance Fund in the amount of \$292,000 to provide business development services to cooperatives, credit unions and other non-farm, job creating ventures in rural communities in the states of Mississippi, Alabama, Georgia, South Carolina and Florida. Funds to support this subcontract come from a contract with the United States Department of Agriculture in the amount of \$648,000.

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University of Mississippi Medical Center

2. Approved request to enter into a long term agreement with DRG Review, Inc. for the purpose of improving reimbursement to the hospital. The agreement is for the period of September 1, 1994 through June 30, 1995, with payment not to exceed \$200,000 per contract year. Actual payment will be \$2,500 per review visit or 50 percent of the monies collected, whichever is greater.
3. **Approved Foreign Travel Requests.**

(Mississippi State University)

Gilder M. Agacer	Taipei, Taiwan
Kirk P. Arnett	Honolulu, Hawaii
William L. Bateman	Vidin & Sofia, Bulgaria
Bradley D. Carter	Victoria, British Columbia
Wanda L. Dodson	Tashkent, Uzbekistan
Belinda K. Duke	Cancun, Mexico
Joel Miller Harrison	Prague, Czech Republic
Kenneth W. Hood	Tashkent, Uzbekistan
Lana Kay Johns	Prague, Czech Republic
Robert W. Keirs	Wuhan City, Hubei Province, China
Jack R. McCarty	Toronto, Canada
David H. Nagel	Tashkent, Uzbekistan
Barbara B. Rhoades	Charlottetown, Canada
Charles H. Sakwa	Vancouver, British Columbia
Jung P. Shim	Honolulu, Hawaii
Richard L. Still	Tashkent, Uzbekistan
Bing, Tang	Kasha, Xinjiang, Anajang, and Henam, Peoples Republic of China
Robert P. Wilson	Nuevo Leon, Mexico

(University of Mississippi)

Randy Boxx	Honolulu, Hawaii
Johnny Flynt	Tianjin and Beijing, China
Leland Fox	Toronto, Canada
Roger Kangas	Quebec City, Quebec
Edward L. Gillenwater	Honolulu, Hawaii
E. M. Kolassa	London, England
Gregory Mahler	Quebec City, Quebec
James O. Nichols	Australia and New Zealand
L. Marvin Overby	Quebec City, Quebec
Ranjan P. Srivastava	New Delhi, India

(University of Mississippi Medical Center)

Leon Anderson, Jr.	Southampton, Bermuda
Dora E. Angelaki	Switzerland and Santorini, Greece
Beth Bennett	Southampton, Bermuda
Durisala Desai	New Helhi, Hyderabad and Bangalore,
India	
J. David Dickman	Santorini, Greece and Zurich,

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Switzerland

Lance Dillon	Southampton, Bermuda
Thomas F. Gerrets	Southampton, Bermuda
Christopher H. Henry	Southampton, Bermuda
Ing K. Ho	Taipei, Taiwan, Republic of China,
	Santiago, Chile
Takehiko Ito	Quebec, Canada
Walter C. Kruckeberg	Montreal, Canada
Gregory H. Leno	Montreal, Canada
Robert A. McGuire	Bermuda, British Columbia, Canada
Angel K. Markov	Rome, Italy
G. Rodney Meeks	Montreal, Quebec, Canada
Edward F. Meydrech	Montreal, Quebec, Canada
Binford T. Nash, Jr.	Toronto, Ontario, Canada
John B. O'Connell	Bangkok, Thailand
Aaron Puckett	Southampton, Bermuda
Nicole Thompson	Southampton, Bermuda
Helen R. Turner	Honolulu, Hawaii
Lyle D. Zardiackas	Southampton, Bermuda

(University of Southern Mississippi)

Theodore Angelopoulos	Greece
Vernon Asper	Antarctica
Ronald L. Burr	Bangkok and Chiang Mai, Thailand
Cathy Carucci	Singapore, Indonesia, Malaysia and
	Thailand
Don Cotten	Hawaii
John DeChiaro	Austria and Germany
Sue Pace	Toronto, Canada
Arne Diercks	New Zealand and Antarctica
Angela Ell	Toronto, Canada
Sherry Hartman	Bangkok and Chiang Mai, Thailand
Eddie Lewis	Hong Kong and Japan
William H. Pace	Toronto, Canada
Merritt Tuel	Antarctica
Brian Turner	Cuba

FACILITIES

Presented by Mr. John Bowman, Assistant Commissioner
of Construction and Physical Affairs

On motion by Mr. Crosthwait, seconded by Mr. Luvene, **and passed with Mr. Nicholson present but not voting on Item #26 for approval of low bidder, E. Cornell Malone Corporation; Item #11 amended to include review by the Attorney General; and Item #19 for the University of Mississippi withdrawn,** it was

RESOLVED, That the Board hereby approves the following report on Facilities:

Alcorn State University

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1. Approved contract documents developed by Cooke, Douglass Farr Lemons for the Math/Science Building and approved the Bureau of Buildings, Grounds and Real Property Management to advertise for bids. Funds are available from the sale of bonds as contained in S.B. 3057, Laws of 1992, and H.B. 1613, Laws of 1993.
2. Approved payment of invoice number four (4) for \$4,610.56 to Encon Engineering, Inc., in the amount of \$4,610.56 for fees for engineering services related to the Men's Dormitory Parking. **(UNANIMOUS CONSENT)**
3. Approved payment of \$1,979.10 to Encon Engineering, Inc., for fees for engineering services related to Women's Dormitory Parking. **(UNANIMOUS CONSENT)**
4. Approved payment number three (3) for \$111,863.70 to APAC-Mississippi, Inc., for the construction of Women's Dormitory Parking. **(UNANIMOUS CONSENT)**
5. Approved payment number two (2) for \$181,130 to W.E. Blain & Sons, Inc., for the construction of Men's Dormitory Parking. **(UNANIMOUS CONSENT)**

Education and Research Center

6. Approved contract documents for reroofing the University Center and advertisement and receipt of bids for #211-001.
7. Approved bids and award of contract to the low bidder, E. Cornell Malone Corporation of Hattiesburg, Mississippi, in the amount of \$269,900 for '93 Roofing Program, #211-001. Funds are available in the project budget. **(UNANIMOUS CONSENT)**

Jackson State University

8. Approved Change Order #2 which will add 16 days to the T. B. Ellis Addition #103-135 by the Bureau of Buildings, Grounds and Real Property Management.
9. Approved Change Order #2 in the amount of \$73,295 for '93 Mechanical Program #103-131 by Bureau of Buildings, Grounds and Real Property Management. The change will provide for all labor, equipment and miscellaneous materials needed to install a Trane 100 Ton Chiller at Just Hall.
10. Approved construction documents and advertisement of bids for the library addition GS# 103-129). The construction documents have been reviewed and approved by the Department of Facilities Management. **(UNANIMOUS CONSENT)**
11. **Pending review by the Attorney General**, approved a resolution amending the by-laws of Jackson State University/Educational Building Corporation. A copy of the resolution is included in the bound "Board Meeting Agenda, Working File, September 15, 1994," on file in the Board office. **UNANIMOUS CONSENT**

Mississippi State University

12. Approved initiation of a project to design and construct alterations and additions to Magruder Hall, IHL 205-155. The primary use of the building would be to provide offices

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for the Department of Financial Aid. Approved the project architect firm of Shafer/Banner Architects, Starkville, MS. Funds will be provided from University sources in the amount of \$500,000.

13. Approved Schematic Documents for Project GS 113-069, Water Chiller Retrofit (Phase I), by the Bureau of Building, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$385,000. A set of schematic plans, specifications and project budget is on file in the Board office.
14. Approved request to modify an existing easement in two locations, reference Tracts WMTL-2 and WPMI-49-AS.1, for the purpose of allowing the Tennessee Valley Authority of Chattanooga, Tennessee, to connect a newly constructed electric substation to the existing electric power transmission line. All construction is to be contained within the existing right-of-way. The existing easement, established in 1950, is located along the west boundary of the Mississippi State University Golf Course.
15. Approved contract documents and advertisement for receipt of bids for National Warmwater Aquaculture Center, #213-117 B. The project budget is \$38,000. Funding is provided by Mississippi Agricultural and Forestry Experiment Station.
16. Approved the contract documents and advertisement for receipt of bids for National Warmwater Aquaculture Center, #213-117 C. The project budget is \$47,000. Funding is provided by Mississippi Agricultural and Forestry Experiment Station.
17. Approved Change Order #8 and #9 for Library Addition, GS #105-227 approved by the Bureau of Buildings, Grounds and Real Property Management. Change Order #8 adds \$14,103.57 and seven (7) calendar days to correct latent conditions and make minor modifications to electrical and mechanical construction. Change Order #9 adds \$79,470 and provides labor, conduit and necessary boxes and hangars to install data cabling.

University of Mississippi

18. Approved Change Order #1 on National Center for the Technological Development of Natural Products, Package IV, V & VI. Funds in the amount of \$38,897 are available from a USDA Grant.

This change order will add \$35,897 to the contract amount of Inman Construction for installation of storm drains and addition of gypsum board wall at stairs and floor drains at various locations as recommended by the project professionals, Laboratory Resources Group, Jackson, Mississippi. This will bring the construction contract to \$8,161,897.

19. **THIS ITEM WAS WITHDRAWN AND NOT APPROVED.**

Requested approval of project for a plant processing facility at the Medicinal Plant Gardens. Funds in the amount of \$310,000 are available from university sources. The project scope anticipates approximately 2,610 square feet of laboratory, shop, process area, and support facilities.

20. Approved construction documents and permission to advertise for bids on the Alumni House Renovations Project #207-137. The project budget is estimated at \$1,480,000. Funds are available from private sources. Contract documents are on file in the Board's Office of Construction and Physical Affairs.

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University of Mississippi Medical Center

21. Approved contract documents for Parking Structure B - PHASE II (Road Revisions), #209-303A, and authorize advertising and receipt of bids. Funds are available from university sources in the amount of \$700,000. Source of funds: Inpatient Hospital Revenues. Contract documents have been reviewed and approved by Physical Plant.
22. Approved the bids and award of contract to the low bidder, Sunbelt General Contractors, Inc., in the amount of \$45,758 for Hypertension Program Renovations Building LD100, #209-314. The funding sources for this project are Private Donations and Indirect Cost Recoveries.

University of Southern Mississippi

23. Approved the low bid submitted by Cardinal Construction Company in the amount of \$363,400 for initiation of project GS #108-144 Classroom Addition, Gulf Coast Long Beach Campus, University of Southern Mississippi.

Funds are available in the referenced project in the amount of \$340,000. Other construction costs will be financed by the University of Southern Mississippi campus at Long Beach, Mississippi. **(UNANIMOUS CONSENT)**

24. Approved request of contract documents and advertisement for receipt of bids for Administration Building Renovation, University of Southern Mississippi, Hattiesburg campus. Estimated cost: \$700,000. Source of Funds: University of Southern Mississippi. **(UNANIMOUS CONSENT)**

System Administration

25. Facilities Summary. Facilities Summary items were approved under appropriate institutional headings.
26. Approved bids and award of contract to the low bidder, E. Cornell Malone Corporation, Hattiesburg, Mississippi, in the amount of \$269,000 for '93 Roofing Program, #211-001. Funds are available in the project budget. **UNANIMOUS CONSENT**

BOARD COMMITTEE REPORTS

Academic Affairs - Sidney Rushing, Chair

The Academic Affairs Committee met and discussed the following reports which will be presented to the Board at a later meeting:

- Foreign travel
- Part-time faculty
- Sabbaticals

The committee's new charge is to look at how GPA's are computed at the eight universities and submit any needed recommendations to the Board.

Finance Committee - Carl Nicholson, Chair

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The Finance Committee met and discussed the funding formula, reviewed facilities studies, and analyzed state-funded scholarships. The committee will make recommendations to the Board in October.

PRESIDENTS' COUNCIL Presented by Dr. Gerald Turner

The Presidents' Council did not hold its regular meeting in September due to the lengthy budget hearing on Wednesday before the Legislative Budget Committee.

PRESIDENTS' REPORTS

The following institutional executive officers presented reports: Dr. Aubrey Lucas, University of Southern Mississippi; Dr. R. Gerald Turner, University of Mississippi; Dr. William Sutton, Mississippi Valley State University; Dr. Clyda Stokes Rent, Mississippi University for Women; Dr. Donald Zacharias, Mississippi State University; Dr. James Lyons, Sr., Jackson State University; Dr. Kent Wyatt, Delta State University; and Dr. R. E. Waters, Alcorn State University. Also reporting were Dr. Rodney Foil, Vice President for Agriculture, Forestry, and Veterinary Medicine, Mississippi State University; and Dr. Wallace Conerly, Vice Chancellor for Health Affairs, University of Mississippi Medical Center.

BOARD DINNER

Ms. Miller thanked Dr. Donald Zacharias, President, Mississippi State University, and his faculty and staff for hosting the September Board dinner.

APPEARANCES/RECOGNITIONS

1. **Recognition of Ms. Teresa Thompson, Executive Director of Enrollment and External Affairs, Mississippi University for Women.**

Dr. Clyda Rent recognized Ms. Teresa Thompson, Executive Director of Enrollment and External Affairs, for her work in recruitment which contributed to a substantial increase in MUW's fall 1994 enrollment.

2. **Resolution Honoring the Late Dr. Jo Pierce, Chairperson, Department of Associate Degree Nursing, Alcorn State University**

The Board expressed its sympathy on the recent death of Dr. Jo Pierce, Chairperson, Department of Associate Degree Nursing, Alcorn State University, and on motion by Mr. Crothwait, seconded by Mr. Hickman, and unanimously passed, authorized a resolution be drafted commending her life and professional career.

3. **Resolution Honoring Mr. Sidney Rushing, Board Member and Past President.**

On motion by Mr. Crothwait, seconded by Mr. Hickman, and unanimously passed, the Board approved the drafting of a resolution commending Mr. Sidney Rushing on his

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nomination for the 1995 AGB Distinguished Service Award in Trusteeship.

ANNOUNCEMENTS BY MS. DIANE MARTIN MILLER, BOARD PRESIDENT

1. The Board has asked the presidents to recommend individuals from their respective campuses to represent their campuses during the 1995 Legislative Session. Commissioner Cleere will present the results to the Board in October.
2. Ms. Miller appointed a Transition Team to administer activities related to Commissioner Cleere's transfer to a position at one of the system universities and the search for his replacement. The team is composed of:

Mr. Marlin Ivey, Chair
Ms. Nan McGahey Baker
Mr. Carl Nicholson
Mr. Bill Crawford
Mr. Sidney Rushing
3. After review, Ms. Miller announced a possible recommendation to the Board to reduce tuition 10 percent and raise out-of-state tuition \$500 per year at the eight state-supported universities. It was agreed that the Commissioner would provide appropriate background information on the proposal (e.g. SREB comparisons).

ADJOURNMENT

There being no further business to come before the Board, on motion by Mr. Crawford, seconded by Mr. Mills, and unanimously passed, the Board voted to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Associate Commissioner/Executive Secretary, Board of Trustees of
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EXHIBITS